



# Thought Leadership Series

Hosted by:

**The Public Service Commission**

**Of The Republic of  
Trinidad and Tobago**



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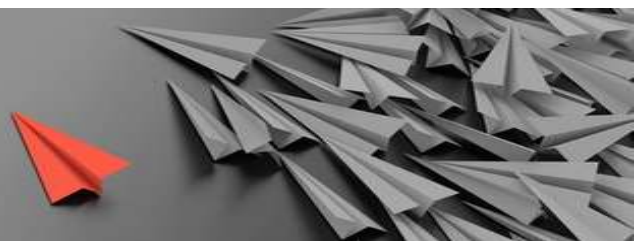
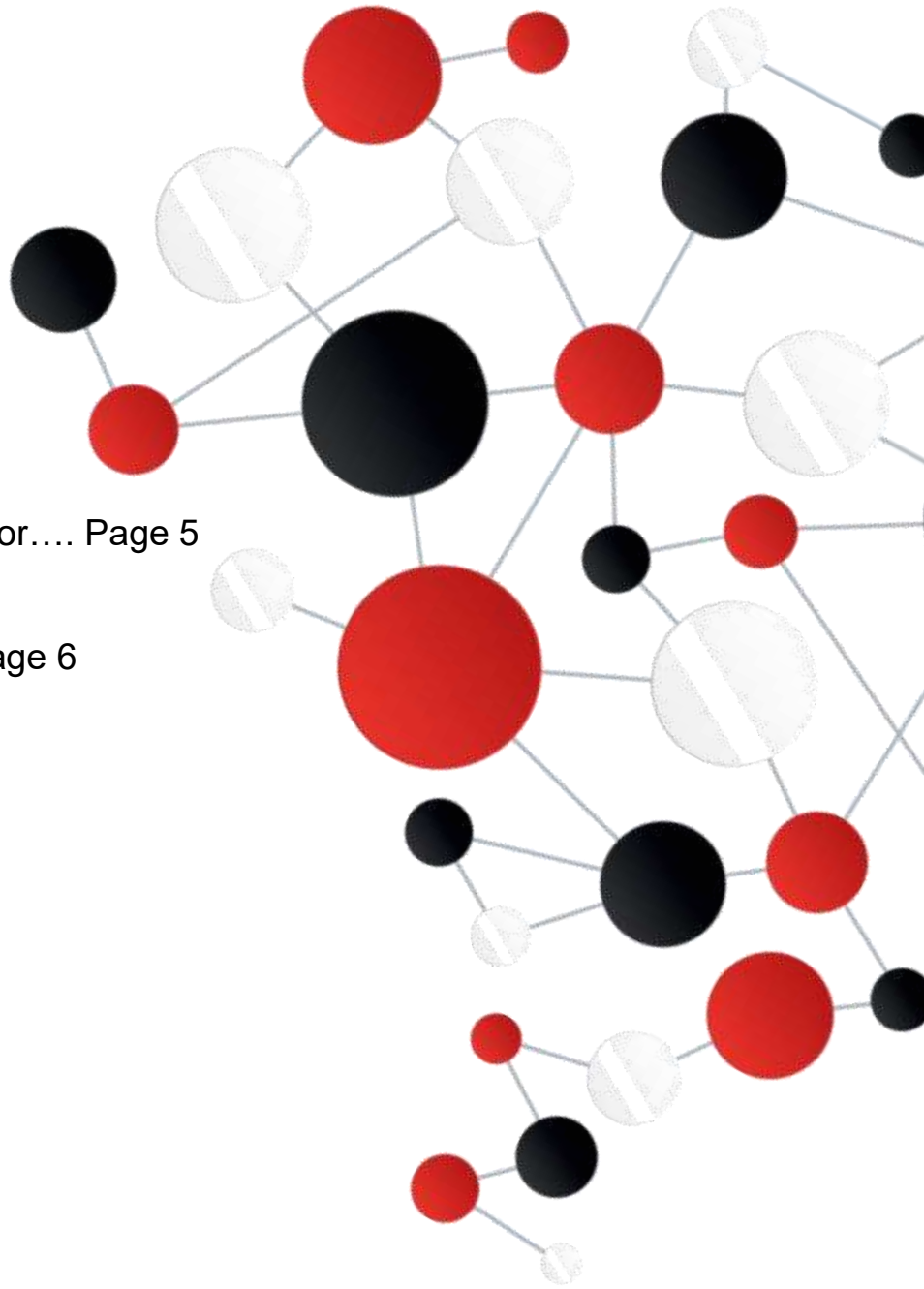
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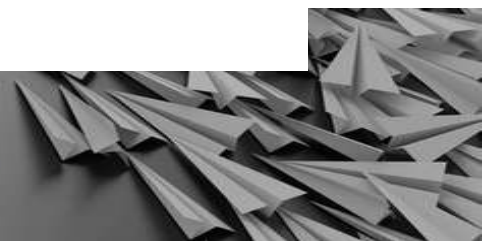
# INTRODUCTION

This Thought Leadership Series will initiate a thoughtful and intentional conversation on innovation and change associated with the Public Service with emphasis away from process and towards the more important role of contributing to value delivery.

Thought Leaders will be a reliable source of insight and information and credible in their field. They are expected to provide expertise, insight, and a valuable perspective on the topic.

These sessions are expected to offer unique guidance, inspire innovation and further encourage forward thinking.

Sessions are expected to be held once per calendar quarter for ninety (90) minutes inclusive of questions and answers.



# PARTICIPANTS

Chair Public Service Commission and Commissioners

Chair Teaching Service Commission

Chair Police Service Commission

Chair Judicial and Legal Service Commission

Permanent Secretary to the Prime Minister

Service Commissions Department – DPA and Deputy DPAs

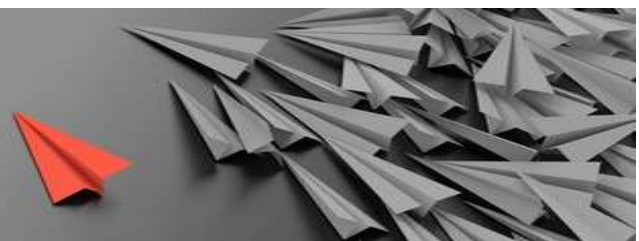
Chief Personnel Officer

Deputy Chief Personnel Officer

Permanent Secretary – Ministry of Public Administration

Permanent Secretary – Ministry of Digital Transformation

Head Public Service Academy





# UWITV

## **HOST**

Public Service Commission

## **MODERATOR**

Dr Sterling Frost

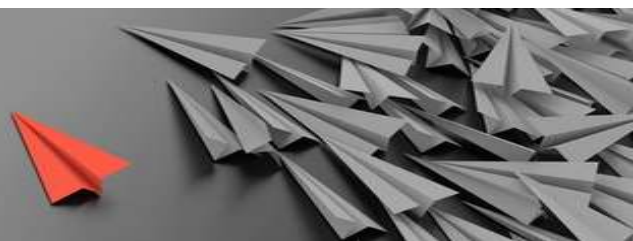
Professor of Practice – Management Studies

Deputy Chairman Public Service Commission

UWITV is the multimedia public information and education service of The University of the West Indies (UWI). The primary objective of UWITV is to present critical analyses of the common issues, concerns and socio-economic priorities in our region and the wider Caribbean diaspora.

Its global reach via cable television and the internet makes it a powerful tool for disseminating knowledge, stimulating critical thinking, promoting activism and nurturing leaders in every sphere of Caribbean life.

UWITV's content is aired on its 24 hour channel on the FLOW EVO Cable Television platform. Its cable service is complemented by a robust web and social media presence, allowing access to content in real time or on demand. The UWITV online [www.uwivt.org](http://www.uwivt.org) provides access to programmes broadcast on the cable TV networks as well as searchable database containing thousands of archived UWI content covering a wide spectrum of topics and subjects.



# SERIES 1

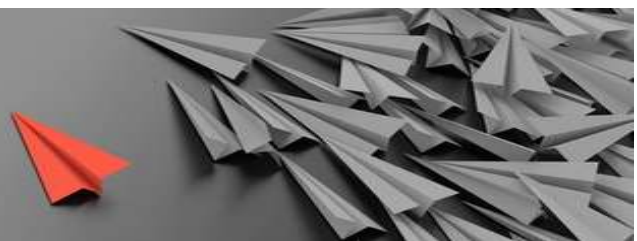
## SCHEDULE 2021 - 2022

**Session 1** - October 5, 2021

**Session 2** - January 11, 2022

**Session 3** - April 4, 2022

**Session 4** - July 5, 2022



# SESSION 1

**Date:** October 5, 2021

**Topic:** The Role of Institutions in National Development and the importance of Human Resource Management.

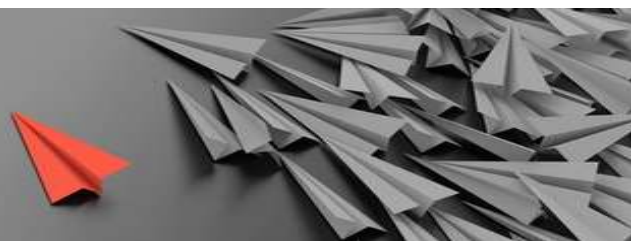
**Speaker:** Dr. Deryck R. Brown



Deryck Richard Brown, a national of Trinidad & Tobago, is currently a Senior Public Sector Specialist in the Governance Global Practice at the World Bank Group. For the past 11 years, he has been advising governments on public sector reform and modernization, wage bill management and improving public sector productivity. He has worked in Africa and Southeast Asia. Prior to joining the World Bank in 2010, he was Deputy-Director of the Governance and Institutional Development Division, Commonwealth Secretariat, London, where he also served as the Adviser on Governance and Development and later as Head of the Technical Cooperation and Strategic Response Group.

Dr. Brown has extensive experience working in the CARICOM regional system, having worked as a Project Officer at the Caribbean Development Bank (where he prepared the CDB's first Strategy on Governance and Institutional Development), as Director of Technical Cooperation and Partnerships at the Caribbean Regional Negotiating Machinery (CRNM – now Office of Trade Negotiations), and as the first Director of Regional Development at the CARICOM Development Fund (CDF).

Dr. Brown is the author/editor of several books on Caribbean public policy issues (including Issues and Problems in Caribbean Public Administration with Professor Selwyn Ryan) and over 15 articles published in refereed journals and edited volumes. He is a graduate of the University of the West Indies (St. Augustine and Mona), the Institute of Social Studies in The Hague, and the University of Manchester in the United Kingdom, where he was awarded his PhD in 1996.



## SESSION 2

**Date:** January 11, 2022

**Topic:** Reframing the Service Commissions

**Speaker:** Dr Terrence Farrell



Terrence W. Farrell obtained his Ph.D (Economics) in 1979 from the University of Toronto, and also holds an LL.B (London) degree and the LEC from the Hugh Wooding Law School. A former Deputy Governor of the Central Bank of Trinidad and Tobago, he has worked for regional companies in Information Technology, Insurance and Media. He is admitted to practice law in Trinidad and Tobago, and is also a Certified Mediator.

He is a Fellow of the Institute of Banking and Finance of Trinidad and Tobago, a Member of the Chartered Institute of Arbitrators and a member of the Caribbean Corporate Governance Institute. Over the past 30 years, he has served as a director of various state-owned companies, statutory corporations, public listed companies and private companies in Trinidad and Tobago, Jamaica, St. Lucia, and the United Kingdom.

He is currently a director of Republic Financial Holdings, TATIL, and TATIL Life as well as several private companies. He has served on government-appointed committees addressing various public policy issues, including the Vision 2020 Core Group (2003), the Task Force on the Future of BWIA (2006), the State Enterprise Review Committee (2016), the Economic Development Advisory Board and the National Tripartite Advisory Council (2016-2017).

He has published several scholarly articles in Economics, and has authored three books — Central Banking in Trinidad and Tobago (1990), The Underachieving Society: Development Policy and Strategy in Trinidad and Tobago, 1958-2008 (2012) and his latest book We Like It So? The Cultural Roots of Economic Underachievement in Trinidad and Tobago was published in February 2017. He has also co-edited Caribbean Monetary Integration (1994).





## SESSION 3

**Date:** April 4, 2022

**Topic:** The role of Public Sector HRM in driving sustainable change

**Speaker:** Anthony Watkins



L. Anthony Watkins is the CEO and Principal Consultant of ODYSSEY CONSULTinc Limited. He holds a Bachelor of Arts in Psychology from the University of Toronto, and has worked in the fields of social pathology/mental health, correctional services and psychiatric forensic assessment in Ontario, Canada. After graduating, his early career centered in education, as a guidance officer, tutor with the UWI School of Continuing Studies and National Coordinator for the Attitudinal Development Project of the Youth Training and Employment Partnership Programme (YTEPP).

In the early 1990s, he successfully transitioned from the public service to establish his consultancy – ODYSSEY CONSULTinc Limited. He has since been actively involved in public and private sector organisational transformation initiatives, working extensively across the region with major companies and business leaders in all sectors. A founding and honorary life member of the Human Resource Management Association of Trinidad and Tobago (HRMATT), he has also served as a member of the Caribbean Leadership Project Delivery Team, the Task Force for establishment of the National Statistical Institute of Trinidad and Tobago and on numerous Boards of Directors.

An accomplished Organisational Development consultant with over 30 years' experience, his areas of specialisation include leadership development, organisational transformation and change, team development, career coaching and process facilitation. Most recently, he was awarded the Public Service Medal of Merit (Gold) for outstanding and meritorious public service in Trinidad and Tobago. His involvement in sport includes work with administrators, coaches and players on national and regional teams in the areas of management and the psychology of performance. His work as an author and keynote speaker, and his service to organisations and community-based initiatives, are deep-rooted in a commitment to enriching our region and our people.



# SESSION 4

**Date:** July 5, 2022

**Topic:** Innovation: Developing a culture of creativity and solution-oriented execution

**Speaker:** Mr Robert Bermudez



Mr Robert Bermudez is the Chairman of the Board of Directors of the Bermudez Group of Companies and has led the growth of the Bermudez Group from a local, family-owned business, to a regional business throughout the Caribbean and Latin America.

Mr. Bermudez enjoys a distinguished career in business and is associated with several other corporate bodies in Trinidad and Tobago and the Caribbean.

He has been the Chairman of the Board of Massy Holdings since July 2014. In 2017 he was appointed the 6th Chancellor of The University of the West Indies.

